



Job Title:	Community Health Advocate (Grant title role 1: Community Health Worker – Pediatric and role 2: Community Health Worker – Adults)	Job Category:	Part-time (if role 1 or 2) to Full-time (if both roles 1 AND 2) Independent Contractor
Organization Name:	SCACURE Networks, Inc.	Industry:	Nonprofit
Reports to:	CEO/Organization Founder		
Organization Website:	www.scacurenetworks.org		
Description of Organization:	<p>SCACURE Networks, Inc. was established to address the needs of the Sickle Cell Community of 24 counties throughout Southern Indiana; as of 2017, we now serve over 30 counties.</p> <p>SCACURE stands for “Sickle Cell Anemia CURE” consistent with the organization’s advocacy efforts to educate, engage, and empower those affected by Sickle Cell Disease and other hemoglobinopathies.</p>		
Job Description			
<p>The Community Health Advocate (CHA) is a direct resource to those in the Southern Indiana region of 35 counties, assessing support needs and providing educational support and resource referrals for those with Sickle Cell Disease (SCD), Sickle Cell Trait (SCT). Education and engagement with families, educators, medical providers, and the community at large are also in scope.</p>			
ROLE AND RESPONSIBILITIES			
<p>The CHA locates and identifies previously <i>unknown</i> Sickle Cell Disease (SCD) patients and individuals with Sickle Cell Trait (SCT), and as needed, provides:</p> <ul style="list-style-type: none"> • Culturally appropriate health education and information. • Referrals to resources for care, including direct service linkages to the Indiana provider network and care coordination. • Informal counseling and guidance on health behaviors. • Advocacy supporting individual and community health needs. • Establishes partnerships with State Newborn Screening programs, public health departments, churches, social service agencies and others to build coalitions to increase access to patients. • Works with local primary care provider networks and comprehensive care centers in effort to provide medical home options for clients. • Promotes and utilizes SCD Educator/Counselors and staff navigators to penetrate local community health centers to locate individuals with SCD for services and care coordination. • Works to meet the goals and objectives of the Indiana Sickle Cell Consortium collaborative grants for CHW support to children and adults. • Supports the newborn screening requirements and reporting as assigned. • Collaborates with community-based organization counterparts in the State of Kentucky and in Midwest region, including Illinois, Minnesota, Michigan, Wisconsin, and Ohio to execute and achieve overall project goals. 			



- Supports client data management efforts of the organization and assists with community outreach projects as assigned.
- Performs other duties as assigned.

REQUIRED COMPETENCIES AND QUALIFICATIONS

CHW certification requirements align to the below guidelines of the state of Indiana. See table below.

Effective January 1, 2024, all **SCACURE** staff and contractors will require certification.

INDIANA	An Integrated Care Community Health Worker and Certified Recovery Specialist Training and Certification Program has been approved by the Indiana Division of Mental Health and Addiction and the State Department of Health.	CHWs are required to complete a 3 day training and final exam. Certified CHWs may serve in outpatient medical/behavioral setting, including hospitals, medical clinics, schools, churches and community centers.	Training modules include: <ul style="list-style-type: none"> • Communication skills • Engagement skills • Motivational interviewing • Cultural understanding • Prevention • Chronic illness • Behavioral health • Home visiting • Outreach • Advocacy 	14 hours of continuing education credits are requested each year to maintain certification.	Training is provided by the Affiliated Service Providers of Indiana as a state selected vendor. The training is jointly approved by the Indiana Division of Mental Health and Addiction and the State Department of Health.
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Training time, program expense, and certification exam fees will be covered by **SCACURE** RE if completed within 60 days of the commencement of the working relationship between **SCACURE** and the contractor.

In addition to competencies to be learned in the certification training modules, the following qualifications are preferred of the ideal candidate:

- Demonstrated experience working with people in a compassionate care setting (some examples include childcare, elder care, clinical care, counseling, consulting, employee relations)
- Ability to work easily and effectively with a wide range of people, practicing leadership, motivation, team building and conflict resolution.
- Excellent attention to detail, accuracy, and quality.
- Able to manage multiple projects and responsibilities, meeting all deadlines.
- Must demonstrate ability to make decisions and exercise sound business judgment in the interest of the organization; important to work independently with minimal to no guidance or supervision.
- Keen self-awareness and self-management.
- Availability to travel and attend events on evenings and weekends occasionally.
- Proficiency with MS Word, Excel, and PowerPoint.
- Excellent written and verbal communication skills. Ability to speak Spanish and Haitian Creole in addition to English is a plus, though not required.



TRAVEL

This position requires regular travel throughout the Southern Indiana region, primarily in Evansville. It is asked that there be scheduled time in the **SCACURE** office at 815 John St., Evansville, IN 47713 a few hours each week, at the contractor's discretion. There may be occasional travel to the central and northern regions of Indiana for partnership meetings or conferences, or Advocacy Day at the State house, for example.

All pre-approved and related program/project expenses are covered for the travel. It is recommended that the candidate should have a valid driver's license and fully insured transportation or other stable means of transport to meet these travel requirements.

COMPENSATION & BENEFITS

Hours Per Week:	Up to 20 – 40: Up to 20 hours for the CHW – Peds role and up to 20 hours for CHW (or up to 40 for both roles combined)	Annual Salary Range:	Each role will be paid separately and aligned to the grant component. The hourly rate will be \$28.00/hour as these are independently contracted roles with no benefits; taxes will be the sole responsibility of the contractor who will be provided a 1099 NEC.
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Interested, serious candidates please forward your resume to jacquelyn@scacurenetworks.org.

*Include your phone number and best time to call you!
Thanks.*